



**Spring Lake Ranch**  
 Therapeutic Community  
*Working Toward Wellness*

1169 Spring Lake Road  
 Cuttingsville, VT 05738  
 802.492.3322  
 www.springlakeranch.org

Rutland Program  
 26 Washington Street, Box 9  
 Rutland, VT 05701  
 802.775.0808

## Application for Employment

### Personal Information

Name: \_\_\_\_\_ Date: \_\_\_\_\_  
First Last Date of this application

Address: \_\_\_\_\_  
Street Address

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: \_\_\_\_\_ email: \_\_\_\_\_

### Position

Position applying for: \_\_\_\_\_

Are you interested in:  Full Time  Part Time

How many hours per week are you available to work? \_\_\_\_\_

Salary expectation: \_\_\_\_\_ Is this negotiable:  Yes  No

How did you learn about this opportunity?: \_\_\_\_\_

### General Information

Have you ever been employed by Spring Lake Ranch before? If yes when \_\_\_\_\_

Are you eligible to work in the US?  Yes  No

Are you a veteran?  Yes  No

If yes – what branch of service? \_\_\_\_\_ from \_\_\_\_\_ to \_\_\_\_\_

## Education and Training

Circle last grade completed:   **Grade 12**   **College 1**   **College 2**   **College 3**   **College 4**   **Masters**   **Doctorate**

Name and address of school	Major course of study	Graduated or degree (Y/N)	Average grades
Last high school attended:			
College/university/technical/vocational school attended:			
College/university/technical/vocational school attended:			

List any certifications/licenses/special skills that you have: \_\_\_\_\_

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## References

List at least three personal references who are not relatives or former supervisors. References need to be individuals who can speak about your work experience, capabilities, dependability, and trustworthiness (such as a co-worker, teacher, or coach).

Reference 1:

Name	Address	Phone/email	Occupation	How known
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Reference 2:

Name	Address	Phone/email	Occupation	How known
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Reference 3:

Name	Address	Phone/email	Occupation	How known
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## Employment History

*List the most recent employment first. Be sure all your experience or employers related to this job are listed here.*

Employer name and address:	Position title/duties, skills required:	Start date:	End date:
		Reason for leaving:	
Starting salary:			
Final salary:		Supervisor & phone number/email:	
Employer name and address:	Position title/duties, skills required:	Start date:	End date:
		Reason for leaving:	
Starting salary:			
Final salary:		Supervisor & phone number/email:	
Employer name and address:	Position title/duties, skills required:	Start date:	End date:
		Reason for leaving:	
Starting salary:			
Final salary:		Supervisor & phone number/email:	

## Certification and Agreement

Spring Lake Ranch, Inc. (SLR) is an equal opportunity employer. SLR extends equal opportunity for employment to all persons without consideration of race, religion, color, age, sex, sexual orientation, gender identity, national origin, marital status, physical or mental disability, status as a protected veteran or any other legally protected status.

I hereby certify that the facts set forth in this application for employment are true and complete, and authorize SLR to verify their accuracy and to obtain reference information on my past work performance. I hereby release SLR, prior employers and personal references from any/all liability of whatever kind and nature that could result from obtaining and having an employment decision based on such information.

I certify that all the information submitted by me on this application is true and complete. I understand and agree that if any misstatement, misrepresentation or omission is discovered, my application may be rejected, and if I am employed at the time of discovery, my employment may be terminated. If there is a change in the information provided herein, I understand it is my responsibility to notify SLR of such.

I agree that if an employment relationship is established that I will fully adhere to all policies and procedures of SLR. I further agree that neither the policies nor procedures or anything said during the interview process shall be deemed to constitute the terms of an implied employment contract. I understand and agree that any employment offered is for an indefinite duration and at-will, that either I or SLR may terminate the employment relationship at any time with or without notice or cause.

Signature of Applicant: \_\_\_\_\_ Date: \_\_\_\_\_

\* In accordance with The Electronic Signatures in Global and National Commerce Act, entering your name electronically in the above area is a valid legal signature.